

## **Giving From the Heart**

At the heart of Unitarian Universalism is the recognition that every person can make a meaningful difference in our community and in the world. Sharing our gifts of love, labor, and wealth with our community magnifies our power to help and heal.

FUUSA's members and friends reduce our operating expenses by generously contributing their time and talents to create and grow our community. Even with this volunteer support, however, our budget for next year will be about \$525,000. Over 85% of this budget (roughly \$1,100 per FUUSA member) comes from pledges and contributions. The remainder comes from fund raisers like the auction, and the holiday bazaar and café.

Our Stewardship Campaign goal for this year is \$440,000. Ideally, to reach this goal, we would all raise our pledges by 6%. Another way for us to reach the goal would be for all of us to increase our pledge by \$100. However, not all of us can do either of those, so we will need some members and friends to raise their pledges more to meet the goal.

FUUSA is a vibrant community because our congregation's members and friends voluntarily make generous contributions of their own time, talent, and financial resources. We are grateful for, and honor, every contribution.

The Unitarian Universalist Association has recommended a giving guide that accounts for different income levels. The guide (on the back) recognizes four levels of giving – Supporter, Sustainer, Visionary, and “10-Percenter”. In keeping with our democratic principles, we at FUUSA have modified the guide to be more progressive. We encourage donors with higher incomes to give a greater percentage than those with lower incomes. By following the guide, all of us have the opportunity to be visionaries, regardless of income. For example, a retiree on a fixed income, a dual income family, or a college student could all be Visionaries. Take a look at the chart to see how that is possible.

As you make your pledge for this year, consider what FUUSA means to you. Put your money where your heart is to select the support level that best fits. Then make a pledge that shows how you feel about our beloved community.

*“We make a living by what we get, but we make a life by what we give.”-- Winston Churchill*

## Putting Your Money Where Your Heart Is – Giving Guide

Adjusted Annual Income	Supporter Level			Sustainer Level			Visionary Level			10 Percent Level		
	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment
\$10,000	0.25%	\$2	\$24	0.5%	\$4	\$48	1%	\$8	\$96	10%	\$83	\$1,000
\$25,000	.5%	\$10	\$120	1%	\$20	\$240	1.5%	\$31	\$375	10%	\$208	\$2,500
\$50,000	1%	\$42	\$500	1.5%	\$63	\$750	2%	\$83	\$1,000	10%	\$417	\$5,000
\$75,000	1.5%	\$94	\$1,125	2%	\$125	\$1,500	3%	\$188	\$2,250	10%	\$625	\$7,500
\$100,000	2%	\$167	\$2,000	2.5%	\$208	\$2,500	4%	\$333	\$4,000	10%	\$833	\$10,000
\$150,000	2.5%	\$313	\$3,750	3%	\$375	\$4,500	5%	\$625	\$7,500	10%	\$1,250	\$15,000
\$200,000	3%	\$500	\$6,000	4%	\$667	\$8,000	6%	\$1,000	\$12,000	10%	\$1,667	\$20,000
\$300,000	4%	\$1,000	\$12,000	5%	\$1,250	\$15,000	7%	\$1,750	\$21,000	10%	\$2,500	\$30,000
\$400,000	5%	\$1,667	\$20,000	6%	\$2,000	\$24,000	8%	\$2,667	\$32,000	10%	\$3,333	\$40,000
\$500,000	6%	\$2,500	\$30,000	7%	\$2,917	\$35,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

### Determining Your Income

We have included the guide for you to consider. Each of us has to determine what “adjusted annual income” means. One suggestion would be to subtract temporary extra expenditures such as major medical bills or college expenses from your gross income to compute “adjusted annual income.” Support provided to extended family members might be another subtraction. You have the freedom to decide how the chart can guide you in Putting Your Money Where Your Heart Is.

*Thank you for your generosity!*