

## VII. APPENDIX B

### FUUSA RELIGIOUS EDUCATION CODE OF ETHICS

Thank you for being a volunteer in our Religious Education Program. The contribution of your time and talents is much appreciated.

Please read both the attached FUUSA Safe Congregation Policy and the Code of Ethics and then sign below indicating that you have done so and agree to their provisions.

*Adults and older youth in leadership roles are essential to the fostering of spiritual development of children and youth at FUUSA. Individuals accepting this stewardship role must be well qualified to provide the special nurturing, care and support that will enable children and youth to develop a positive sense of self and a spirit of independence and responsibility.*

*Maturity is especially important to understanding the unique nature of the adult/minor relationship in our congregational setting. Leaders must understand the potential magnitude of their influence upon minors in their care, as well as the necessity for boundaries between the adult and minor to ensure that that influence is a positive one. While we support the education of children and youth regarding dealing with adults at FUUSA, ultimate responsibility for establishing and maintaining these boundaries lies with adults.*

*I agree to keep the best interests of children and youth at FUUSA paramount in all my interactions with them.*

- I will not allow my personal relationship needs to influence my interactions with children and youth. at FUUSA*

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*I agree to promote the individual search for truth and meaning by the children and youth at FUUSA.*

- *I will not impose my beliefs or unique avenues of inquiry upon children and youth at FUUSA.*

*I agree to honor the emotional and mental integrity of the children and youth at FUUSA.*

- *I will not exploit the affection and deference offered by the children and youth at FUUSA for my own purposes or needs.*

*I agree to honor the bodily integrity of the children and youth at FUUSA.*

- *I will not exploit the affection and deference offered by the children and youth at FUUSA for my own purposes or needs for physical or sexual contact.*

*I agree to transparency in all my interactions with the children and youth at FUUSA.*

- *I will not independently contact children or youth at FUUSA outside of normal channels for FUUSA events or processes without prior knowledge and permission of parents or guardians.*
- *I will abide by parent or guardian parameters for the mode, timing and frequency of any contact with their children.*
- *I will allow a mentoring relationship to progress only with the prior knowledge and consent of parents or guardians, and will notify the DRE, Minister or Board President of said parental consent.*

*I understand and agree that it is imperative that my behavior both be and appear to be above reproach.*

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*My signature below indicates that I have read and understand both the First Unitarian Universalist Society of Albany Safe Congregation Policy and Code of Ethics, and will comply with them in all regards.*

NAME (PRINTED):

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SIGNATURE:

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DATE:

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